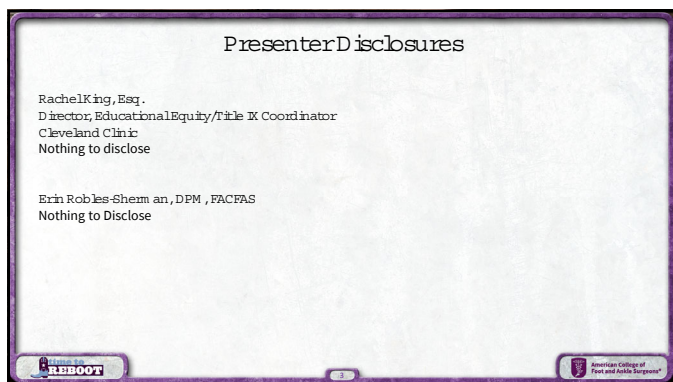




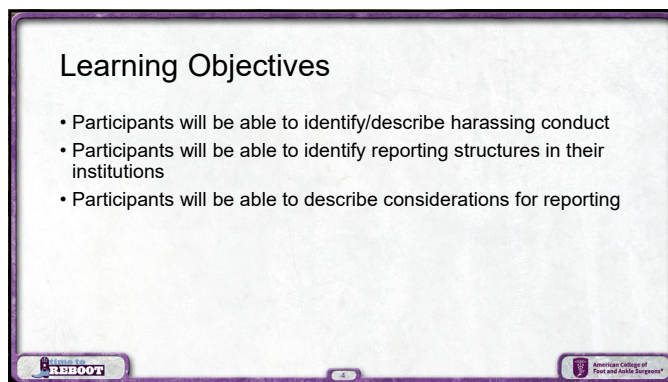
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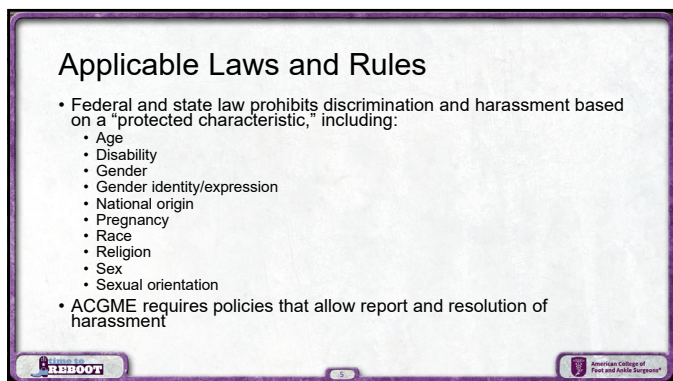
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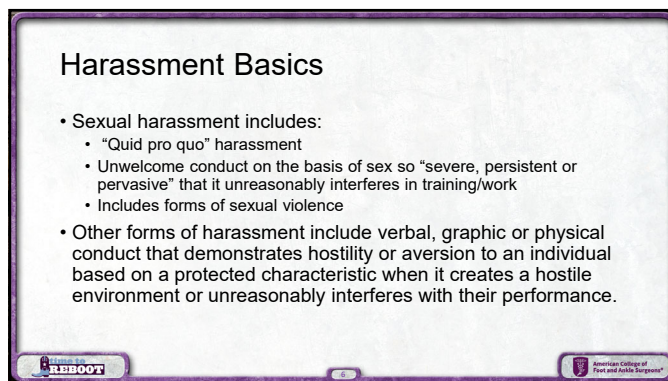
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4



5



6

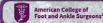

Ways to report

Internally:

- Program Director
- Graduate Medical Education office
- Human Resources department
- Title IX Coordinator
- Anonymous reporting hotline
- University office of equity/civil rights/equal opportunity
- Ombuds

Externally:



- Equal Employment Opportunity Commission (EEOC)
- ACGME
- Law enforcement (sexual or physical violence)



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What happens next?



- Generally, reports of harassment will be investigated
 - Review policies to see if an informal resolution/mediation process is available
 - Accommodations may be provided during investigation
 - Anonymous reports may be investigated to the extent possible
- Retaliation is prohibited



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Considerations for reporting

- Understand all options for reporting/resolution, including timeline.
- Determine what you want from the process and if it is possible to get.
- Consider the impact on your relationships/training.
- Identify/build your support network.



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