

# The Legal Aspect of Residency Programs: Surfing the Waves

Scientific Conference



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# Presenter Disclosures

**Wil Vancol, Esq.**

No conflicts to disclose

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No conflicts to disclose.

# Legal Issues to Consider

## Legal Considerations When Handling Problematic Behavior

- ❖ Documentation
- ❖ What to do when termination is required
- ❖ Hostile work environment
- ❖ Protected classes
- ❖ Wrongful termination—exposure

# Insurance

Can insurance provide protection to potential exposure?